

നോൺ ജുഡീഷ്യൽ

NON JUDICIAL

₹ 200

₹ 200

കേരള സർക്കാർ  
GOVERNMENT OF KERALA  
e-Stamp

e-Stamp Serial Number : 202526000004003078

Verification Code : 931608044V

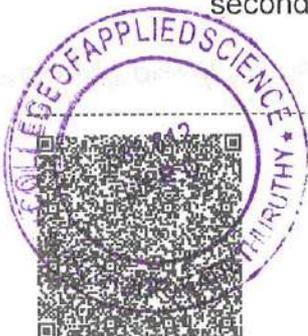
Govt. Reference No.(GRN)	: KL026224406202526E
Purpose	: Agreement or memorandum of an agreement - if not otherwise provided for
Amount of Stamp Paper Purchased in Numeral	: ₹ 200
Amount of Stamp Paper Purchased in Words	: Rupees Two Hundred
Stamp Paper Purchased on	: 19/09/2025 11:58:16
First Party Name	: The Director
First Party Address	: IHRD Thiruvananthapuram
Second Party Name	: The Principal
Second Party Address	: Deva Matha College Kuravilangad
Vendor Code & Name	: 09062337 - V V Abraham
Treasury Code & Name	: 0906 - Sub Treasury, Uzhavoor

Please write or type below this line

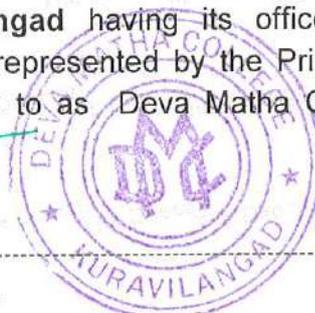
### Memorandum of Understanding (MOU)

This Memorandum of Understanding (hereinafter referred to as "MOU") is executed and enters into effect on this 23<sup>rd</sup> (Date) September (Month) 2025 (Year), by and between:

1. Institute of Human Resources Development (IHRD), a pioneer in technical and skill education established by Govt. of Kerala having its office at IHRD Head Quarters, Chakkai, Thiruvananthapuram, Kerala, represented by the Director, IHRD (hereinafter referred to as "IHRD"), assigns as the first party and
2. Deva Matha College Kuravilangad having its office at Deva Matha College Kuravilangad, Kottayam, Kerala, represented by the Principal, Deva Matha College Kuravilangad (hereinafter referred to as Deva Matha College Kuravilangad as the second party.



Dr. SINDHU. S  
Principal  
College of Applied Science  
Neezhoor, Kaduthuruthy



Principal  
Deva Matha College  
Kuravilangad - 686 633

This can be verified by  
[https://www.estamp.treasury.kerala.gov.in/index.php/estamp\\_search](https://www.estamp.treasury.kerala.gov.in/index.php/estamp_search) using e-Stamp Serial Number and Verification Code.

In case of any discrepancy, please inform the competent authority.

V.V. ABRAHAM  
1/97 Stamp Vendor  
Kuravilangad, K.A.

## Preamble:

The Higher Education Council of Govt. of Kerala aims to equip students with industry-relevant skills in online, offline and blended modes. Skill education and vocational education are included in the curriculum of FYUGP.

Government of Kerala and Kerala State Higher Education Council have approved IHRD as the professional nodal agency to establish Centre for Skill Development Courses and Career Planning (CSDCCP) in each higher education institution and conduct various skill enhancement courses for students in the institutions under various Universities in Kerala, vide Order No. G.O (Rt) No 999/2024/HEDN dated 07-08-2024

The Mahatma Gandhi University has developed a wide range of **Skill Enhancement Courses (SEC)** under its academic curriculum for empowering students with industry-relevant skills.

IHRD, with its established network of **87 institutions** across Kerala, has been authorized to select, offer, train, evaluate, and issue certificates for the SECs. Hence, Deva Matha College Kuravilangad wishes to partner with IHRD to offer **Skill Enhancement Course (SEC)** to its students, as per the curriculum and syllabus approved by the Mahatma Gandhi University, Kottayam.

Both parties mutually agree to enter into this MOU to record the terms and understandings between the parties and in which manner the parties wish to combine their efforts to collaborate with each other to provide skill education to the students.

Therefore, both the parties hereby record the terms and understandings as follows:

### 1. Objectives of the MOU:

- 1.1 To establish Centre for Skill Development Courses and Career Planning (CSDCCP) in Deva Matha College Kuravilangad.
- 1.2 To offer skill develop opportunities including vocational minor courses through IHRD programmes to both students of Deva Matha College Kuravilangad and general public.
- 1.3 To enhance employability and skill-based competencies among students.
- 1.4 To facilitate joint efforts for curriculum-based skill training in line with students of

Mahatma Gandhi University standards.



- 1.5 To develop and customize courses jointly by using the available facilities in the institution.
- 1.6 Collaborate efficiently to facilitate seamless execution of courses delivery, evaluation, internships, apprenticeship and job placement support.
- 1.7 Provide certification to trainees who successfully complete the respective training courses.

## 2. GENERAL TERMS

1. CSDCCP functioning in the campus is controlled by a committee constituted by including the following members
  - a. Principal of the college where CSDCCP is established (Chairman)
  - b. Principal of the IHRD College establishing CSDCCP (Convener)
  - c. FYUGP coordinator of the college where CSDCCP is established
  - d. CSDCCP coordinator of the College where CSDCCP is established
  - e. CSDCCP coordinator of IHRD College establishing CSDCCP

## 3. Roles and Responsibilities of IHRD:

- 3.1.1 Shall select and provide appropriate skill enhancement courses from the list prepared by the Mahatma Gandhi University that can be taught, trained, evaluated, and certified.
- 3.1.2 Shall provide advanced skill enhancement courses, not below the level of NSQF 5, for students to earn additional credits, in addition to the courses offered by the Mahatma Gandhi University.
- 3.1.3 Shall provide skill courses for students to select as their vocational minor.
- 3.1.4 Shall provide internships and apprenticeships to the students in relevant areas of their study.
- 3.1.5 Shall provide placement training and placement assistance for the students.
- 3.2 Conduct all training and evaluation for the selected SECs through its network of 87 institutions across Kerala.
- 3.3. Issue certificates to students upon successful completion of the course and assessments.
- 3.4. Ensure that qualified trainers and adequate resources are provided for the SEC training, and that it adheres to the Mahatma Gandhi University syllabus



  
Dr. SINDHU. S  
Principal  
College of Applied Science  
Neezhoor, Kaduthuru



  
Principal  
Deva Matha College  
Kuravilangad - 686 633

- 3.5 Provide the necessary support for conducting both the theoretical and practical components of the course.
- 3.6 Intimate Deva Matha College Kuravilangad with the account details for the remittance of the course fee.
- 3.7 Faculty training and any other supports requested by the College will be provided on mutually agreed terms.

#### **4. Roles and Responsibilities of Deva Matha College Kuravilangad:**

- 4.1 Select the desired skill enhancement course from the list provided by IHRD, in accordance with the Deva Matha College Kuravilangad curriculum.
- 4.2 Make the necessary arrangements for the infrastructure and facilities required to conduct the course on campus, if the second party is willing or request to hold the course on their campus. If not, IHRD will provide on mutually agreed terms.
- 4.3 Collect the course fee from students, as fixed by the Government of Kerala and approved by the Mahatma Gandhi University, and remit the collected fees to the account of the IHRD institution, as specified by IHRD.
- 4.4 Develop new courses jointly according to the facilities available in the College.
- 4.5 Coordinate and cooperate with IHRD to ensure the smooth scheduling and delivery of the SEC.
- 4.6 Promote and encourage students to participate in the selected SEC. Minimum Number of students in each batch should be 15 to commence a course.
- 4.7 Nominate a coordinator for CSDCCP

#### **5. Financial Arrangement:**

- 5.1 The course fee for the CSDCCP will be decided by the Government of Kerala and approved by the Mahatma Gandhi University and IHRD.
- 5.2 Deva Matha College Kuravilangad will be responsible for collecting the course fee from students and remitting it to the IHRD institution's account. The details of which will be provided by IHRD and it will be shared on mutually agreed terms.
- 5.3 Any other financial terms, including trainer honorarium or incidental expenses, will be mutually agreed upon by both parties before the commencement of each course.



*Sindhu*  
Dr. SINDHU. S  
Principal  
College of Applied Science  
Njeezhoor, Kaduthuruthy



*[Signature]*  
Principal  
Deva Matha College  
Kuravilangad - 686 633

## 6. Other Covenants

### 6.1 Representation

Each Party represents and warrants to the other Party that:

- 6.1.1 It has the complete power and authority to execute, provide, and carry out this Collaboration.
- 6.1.2 It has the requisite experience, skills, and capability to execute and meet its responsibilities throughout all aspects of the MOU.
- 6.1.3 It has undertaken all required steps to authorize the execution, delivery, and implementation of this collaboration; and neither party shall act on behalf of the other party in any capacity. This MOU does not confer authority on either party to represent or make decisions for the other party.

### 6.2 Non-liability

The parties are entering into this MOU with good faith and shared intent for mutual benefit. Neither party will assume responsibility for any liabilities resulting from death, injury, or legal actions involving field staff, trainees, or any other individuals related to the execution of this MOU. Both parties agree that neither shall be held accountable for any losses, claims, liabilities, damages, or costs of any kind, including losses due to the other party's inability to achieve the objectives specified in this MOU. For the purposes of this clause, the term 'party' encompasses its employees, trainers, directors, representatives, and agents, along with associated companies and their employees, trainers, directors, representatives, and agents. Furthermore, the parties agree that, except for clauses 6 and 7, no provision of this MOU is meant to establish any legal rights or obligations for either party. Should there be any intention to create legal rights and obligations, separate definitive agreements will be executed by the parties. Neither party will be liable for any costs or financial responsibilities (either directly or indirectly) arising from this MOU or related matters.

### 6.3 Reputation and Relationship

Both Parties shall not engage in any act that may adversely affect the reputation or goodwill of either party in any manner. The parties acknowledge that nothing in this MOU shall establish a partnership, joint venture, or agency relationship between them. Additionally, no employer-employee relationship is created between the parties.



*Sindhu*  
Dr. SINDHU. S  
Principal  
College of Applied Science  
Neezhoor, Kaduthuruthy



*[Signature]*  
Principal  
Deva Matha College  
Kuravilangad - 686 633

#### **6.4 Use of Name/Branding and Logos:**

Regardless of any provisions in this MOU or other documents, the use of the name, branding, logo, or official emblem of either party, or any program they implement, in any publication, document, paper, website, or other platform is allowed only with explicit prior written consent from the respective Party.

#### **6.5 Waiver:**

The inability of either party to enforce any provision of this MOU at any time shall not be interpreted as a waiver of that provision or the right to later enforce any or all provisions of this MOU.

#### **6.6. Duration of the MOU:**

6.6.1 This MOU will remain in effect for a period of four (4) years from the date of signing, unless terminated earlier by either party as agreed.

6.6.2 The MOU may be renewed with mutual consent of both parties.

#### **6.7. Termination of the MOU:**

6.7.1 Either party may terminate this MoU by giving thirty (30) days' written notice to the other party.

6.7.2 Upon termination, both parties will ensure that ongoing courses are completed and students receive due certificates.

#### **6.8. Amendments**

Any amendments to this MoU must be made in writing and signed by authorized representatives of both parties.

#### **6.9. Dispute Resolution**

6.9.1 Any disputes arising out of or in connection with this MoU will be resolved amicably through mutual discussions between the parties.

6.9.2 If the parties are unable to resolve the dispute, it shall be referred to arbitration in accordance with the provisions of the Arbitration and Conciliation Act, 1996.

#### **6.10. Miscellaneous**

6.10.1 This MOU constitutes the entire agreement between the parties and supersedes any prior agreements or understandings related to the subject matter.

6.10.2 The MOU shall be governed by and construed in accordance with the laws of India.



*Sindh*  
Dr. SINDHU. S  
Principal  
College of Applied Science  
Neezhoor, Kaduthuruthy



*[Signature]*  
Principal  
Deva Matha College  
Kuravilangad - 686 633

**6.11. Exceptions**

A Party may share Confidential Information under the following conditions:

- 6.11.1 When required by applicable law;
- 6.11.2 When explicitly authorized in writing by the other Party;
- 6.11.3 When the Confidential information is already publicly available (excluding instances resulting from a breach of this confidentiality obligation); and
- 6.11.4 With its employees and professional advisors, but only to the extent necessary, provided that these individuals agree to uphold similar confidentiality obligations.

In witness whereof, the authorized representatives of the parties have signed this Memorandum of Understanding on the day and year written above.

**For IHRD**

**For Deva Matha College Kuravilangad**

Dr. Sindhu S.

Prof. Dr. Sunil C. Mathew

Principal

*Sindhu*  
23/09/25  
**Dr. SINDHU. S**  
Principal  
College of Applied Science  
Neezhoor, Kaduth.

Principal

*Sunil*  
23/09/2025  
**Principal**  
Deva Matha College  
Kuravilangad - 686 633

College of Applied Science Kaduthuruthy

Deva Matha College Kuravilangad

*Witness of:*



1. Dr. Sanmash Idumaranik, Asst. Professor  
CAS, Kaduthuruthy  
*Sanmash*  
23/9/25

2. Dr. Lishamal Tomy  
Professor  
Deva Matha College  
Kuravilangad  
*Lishamal*  
23/09/25

